



JOB ANNOUNCEMENT

POSITION:

Site Superintendent

UNIT/PC#:

California School for the Blind

TENURE/TIME BASE:

184-510-9176-001

LOCATION:

Full-Time

SALARY:

Fremont, CA

**\$9,055 - \$11,336 monthly plus \$700 for
Recruitment and Retention
(Annual Salary \$117,060 to \$144,432)**

DUTIES:

The Site Superintendent at the California School for the Blind (CSB) provides leadership, supervision and administrative support to a residential school program that serves more than 85 students with a staff of approximately 153 educators, residential care workers and support services personnel, and an assessment center serving visually impaired students throughout California. The Site Superintendent provides leadership to CSB and Local Education Agencies in providing quality educational services to blind and visually impaired students. School services address a wide range of needs for students who are blind or visually impaired, in accordance with the goals and policies of the California Department of Education and state and federal rules and guidelines. The Site Superintendent is responsible for planning, organizing and directing all programs of the school. CSB provides a wide range of services for blind, visually impaired, deaf-blind including those with additional disabilities from birth to age 21. The successful candidate will be expected to be a highly visible and visionary leader who will continue to build a strong image for CSB at local, state and national levels.

REQUIRED QUALIFICATIONS:

- Master's Degree in education is required.
- Applicant must possess a California Administrative Services Credential, or be qualified and willing to enroll in an administrative internship program working toward obtaining the credential.
- A minimum of five years of administrative experience with oversight responsibilities of education programs for the blind and visually impaired student population.
- A minimum of three years' experience as a credentialed teacher for the blind and visually impaired.

DESIRED QUALIFICATIONS:

- Doctorate from an accredited institution in the area of education of the blind and impaired and/or educational administration is highly desired.
- Be knowledgeable of:
 - Principles, practices, concerns, and trends of school administration, management, and educational issues in serving blind and visually impaired students
 - Curriculum and instruction, fiscal planning and oversight, personnel management, strategic planning, facilities planning, community relations, and legislative relations
 - Expanded Core Curriculum for students who are blind or visually impaired
 - Local, state, and national programs for the blind and visually impaired
 - Application of adaptive and assistive technology in the education of students with visual impairments
 - Application of the Unified English Braille Code

- Possess the abilities and interpersonal skills to:
 - Promote and ensure academic and instructional excellence in all educational programs according to rigorous content and performance standards for all students
 - Develop and implement procedures to ensure quality control of all programs and services
 - Promote parent and community partnerships and involvement in school activities
 - Maintain general oversight and monitor business functions of a state operated agency including all budgetary functions, and plant operations needs
 - Promote and implement appropriate personnel practices and labor relations policies
 - Establish and maintain effective communications with all constituency groups to integrate the activities of diverse interests to attain common goals

WHO MAY APPLY: Applications will be screened and only the most qualified will be interviewed.

PLEASE NOTE: Possession of minimum qualifications will be verified prior to interview and/or appointment.

Start date is negotiable.

HOW TO APPLY: Submit a State Application (Form 678) available at http://www.csb-cde.ca.gov/csb_joblisting.html; a current resume; copy of attained degree(s); and teaching, administrative credentials; three letters of reference; and Statement of Qualifications to:

Peggy Atwell, Personnel Manager
Department of Education
California Schools for the Deaf/Blind
39350 Gallaudet Drive
Fremont, CA 94538
510-794-3699

The Statement of Qualifications describes your experience, knowledge, and abilities as they relate to each “Desired Qualification” factor listed under the “Desired Qualifications” section of this bulletin. You must provide specific examples for the Desirable Qualifications you possess. The Desirable Qualification factors must be addressed in the same order as listed. The Statement of Qualifications should not exceed three pages in length with a minimum font size of 10 pitch.

APPLICATIONS MUST BE RECEIVED BY: January 26, 2018

California Relay (Telephone) Service for the Deaf or Hearing Impaired: Video Phone Relay 1-866-327-8877, Voice Phones (951) 248-7700 ext. 3590

CALIFORNIA STATE GOVERNMENT IS AN EQUAL OPPORTUNITY EMPLOYER TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.